



Tcell.org.uk

By us, for us, to serve us.

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# Tcell.org.uk

2008/ 2009 Annual Report.

March 2009.



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## 2008 a good start

### Message from the Chair.

In late 2007 the Department of Work and Pensions began a review of HIV+ people in receipt of higher rate DLA rates. The effects on the HIV+ community, especially those who have been positive for many years, often having had AIDS diagnoses, multiple HAART usage, and often suffering from multiple physical and mental problems was not hard to predict. Suddenly a community that has suffered loss on a catastrophic scale was told to expect another yet another predictable 'hit' but this time from the very establishment that is supposed to keep it safe. Many of us worried that we would see a repeat of the dreaded DLA review of the late 1990s, which saw many HIV+ people forced into poverty, and some to even take their own lives.

The community needed help, advice and support from those it trusted to act in its best interests. This was sought but little was forthcoming. But, those very organisations that have for many years since the commencement of the AIDS crisis, who promised to protect the memory of those who have suffered and died and were entrusted to be working for the good of the living appeared to 'drop the ball' to many of us in the HIV+ community in a major way. They appeared to us more concerned with getting their salaries paid and maintaining their organisations' establishment funding and ministerial contact lists rather than getting down and dirty and fighting for the ordinary HIV+ person just trying to keep it all together and survive.

Myself and a group of friends decided that this could not continue, that we would not sit by and watch people die of ignorance and carelessness again. So, in the memory of those who died whilst fighting so that the HIV+ community of today could live in dignity and with Pride we formed T\_hCell to continue that fight in their name. We have dedicated this group to act and work for the good of the HIV+ community and to raise and fight on those issues that affect us all, everyday; our campaigns on benefits, HPV, aging, mental health, stigma, myths and misinformation are ones that we feel affect everyone suffering from and living with HIV in one way or another and we fully intend to ask the awkward questions that need answering, to let you know what we find out and then fight to change what needs changing however we can.

We have had an amazing year! From a standing start we have made a difference. We aimed to provide information to the community, to act for the interests of our peer-group, to get out to people the data and the knowledge that they actually needed to challenge the DLA review and to make a difference where those that ought to be doing the job had so miserably failed - and we have succeeded in that and more. We initially began with just one campaign on benefits for HIV+ people but saw the lack of government and DOH interest in other matters that affect our daily lives, of those we know and care about and the lives of those around us we only hear about and we have begun our additional campaigns to target these issues and raise their profile as far as we can.

We're not asking for your money - but any money you want to donate to T\_hCell will be welcome and well used to benefit our community. We're not asking for you to work with us - but if you do then know that as well as yourself that you'll be benefitting your brothers and sisters in the HIV+ community. We're not asking anything of you other than your support. Please support T\_hCell, for yourself and all of us - for all of our sakes.

Thanks a lot,

Jamie Taylor  
Chairman



## Message from the C.E.O.

TCell.org.uk / T<sub>h</sub>Cell was born in April 2008, a Content Management System (CMS), a result of the quick organic growth from the hivdlareview.blogspot.com & www.hivbenefits.co.uk earlier sites. Initially as a blog the site continues to grow and faces new challenges for the year ahead. We use the Internet as it allows us to reach those who may be isolated and give us a national reach.

The Disability Living Allowance “Special Rules review” started the whole organization. We realise that as HIV+ individuals living in the early 21<sup>st</sup> century where social services, state and charitable provision has been very much cut back over the last decade in the name of supplying our life saving drugs, and that as a result we have to do more by ourselves for ourselves and our community.

Affected by the review ourselves, it became clear that there was no accessible information available to us online. As we would have to research any information that we needed for ourselves as individuals anyway we took the opportunity to share anything we found using the Internet. By this we effectively achieved being able to offer an accessible channel that people could access, share experiences, offer each other advice and offer a “community” support framework. The motto of the organisation says it all “by us, for us, to serve us”. One of our ambitions is to promote a network of similar groups throughout the country, dealing with local issues and engaging nationally where necessary - each cell of the network being “affiliated” to T<sub>h</sub>Cell.

The stigma of HIV still pervades our society and our experience is that people still remain fearful of their identity and illness being made public. Add to that the additional stigma of relying on state benefits, just getting people to seek help and support is difficult as the two become intertwined and act to deter people - being in the same situation ourselves helped slowly break down this barrier with others in the same position. We also as a group realised there were many issues that because they were minority in nature, could be considered “embarrassing” or add further stigma. We further realised that these issues needed to have a voice and out of this realisation came one of our fundamental and guiding principles; in that we will lead by example, take these issues on board and campaign and lobby for change.

Although many HIV organisations work hard there is clearly a need for a more “grassroots” organisation that relates more closely to the day-to-day of living with HIV and we intend to encourage partnership and mutual support amongst other organisations to further common key goals, not always specifically HIV related as we take the view that as well as an HIV specific organisations that we are also part of a wider affected disabled community.

To this end, in 2009 we want to build T<sub>h</sub>Cell further - into a new force to challenge the status quo. We have a wide list of campaigns that we want to pursue; Mental Health, HCV and HPV are just a few. We want to more fully exploit current and emerging technologies and the web to deliver more access to ever more people. 2008 has been an eye opener; the operation of government departments and operation, the NHS, but more concerning, the HIV sector has raised many questions that need answers.

We have achieved so much in one year and this is in large part thanks to the ‘positive’ media and other individuals who have given their time freely. I remain eternally grateful.

Looking forward to 2009.

Best wishes to you.

John.



## Operational report

### Website

T<sub>n</sub>Cell has grown quickly. The main “shop windows” are the websites. Such has been the rapid growth of T<sub>n</sub>Cell that the format and structure of how we present to our web audience has had to change and become dynamic to meet the needs ever growing needs of the organisation. We have enjoyed a good ‘hit’ rate since January 2008. We moved last year from a “blog” to a Drupal based web engine. This allows us to use Google Analytics to more closely monitor web activity. In the last six months of 2008 we were still achieving on average over 1000 hits per month, over 3.500 page views, 338 absolute new visits or about 29% of monthly visits were from new people.

Appendix B is a sample of the UK spread of web site hits we have for December 2008. Chosen as it represents the period when most DLA claims were completed.

### Email

Whereas the website utilises a “forum” structure to encourage engagement, and allows posting to be anonymous. We do deal with people via the email who feel more comfortable keeping matters more personal.

### Meetings

We actively attend meetings, where invited or public, of HIV+ groups within London. We believe it is key to keep engaged with the “grassroots”, share our knowledge and experience. It is the most vital learning channel for establishing personally the issues people have.

We also actively attend the meetings of the All Party Parliamentary Groups on HIV/AIDS & Disability.

### Campaigning & Lobbying

We engage in campaigning and lobbying by calling, meeting and writing to appropriate decision makers such as MP’s, members of the House of Lords, government departments & other HIV third sector organisations.

We have enjoyed much free HIV media exposure in 2008.

### Equality Statement

We will represent, inform & empower the interests of all HIV+ across the United Kingdom regardless of age, race, gender or background. ‘T<sub>n</sub>Cell’ is open to all persons who are either HIV+ positive or who are affected by HIV living in the United Kingdom.

### Confidentiality

We take confidentiality very seriously. We expect it from others and thus understand the need for it. We endeavour to take steps always to ensure integrity here. The website allows anonymous posting; emails and telephone conversations with users don’t reach the website without prior user/author approval and then in a manner and format that they are happy to see published.



## Board

The board consists of Jamie Taylor as Chair, John O'Callaghan-Williamson as Chief Executive and Andrew O'Callaghan-Williamson who deals with Finance and technology.

Jim Vogiatzis provides PR consultancy to the group.

During the year two directors left the group to avoid any conflicts of interest that they might have concerning their involvement with other HIV organisations and charities. We would like to thank Nigel Bowness of The Positive Place organisation in South London for his input. We also thank John Holland and Feedback South London for all the guidance he has given.

## Board remuneration

No member of the board, past or present receives any payment in remuneration from the organisation. Time is given freely. Expenses are paid where we can but often absorbed by the board personally.

## Board Interests

John O'Callaghan-Williamson & Andrew O'Callaghan-Williamson are members of the Frontline HIV Patient Forum at the HIV Directorate of the Chelsea and Westminster NHS Foundation Trust.

## Membership

See Appendix A - Constitution.



## Accounts

### Period covered

Our first financial year ended on 31st December 2008. The accounts are exempt from taxes. TCell.org.uk / T<sub>i</sub>Cell were formed in March 2008.

### Banker

Our bankers are The Co-operative Bank plc.

### Income

Income is by donations to the group. We cannot factor in the “Good will” we have received from others.

The board contribute to the running costs of the group. Donations can be received online via PayPal payment service.

During the year Feedback South London ([www.feedbacks1.org.uk](http://www.feedbacks1.org.uk)) donated £250.00 as well as covering some of our meeting room costs. The Positive Place also covered our meeting cost by making a room available. Meetings were monthly.

### Expenditure

The organisation has no fixed assets. It owns all of its intellectual property and goodwill. During the year the main expenditure has been stationary and web costs.

Computer & other equipment used are privately owned. Wear & tear is not provided for.

During the year we received Pro Bono Legal advice from FreshFields Solicitors.

### Income/Expenditure statement.

Income	£616.83	(note: includes £90.00 donations from PayPal with fee's of £3.91)
Expenditure	(£440.89)	
Surplus/Deficit.	<u>£175.94</u>	surplus.

### Policy on Funding/lending.

T<sub>i</sub>Cell operates with no debt. Also, all funding is raised on the basis it is given “unconditionally”.



## 2009 and beyond

### Our Goals

- To maintain our existing project and activities in the benefits field.
- To further collaboration at any level with others where there are common interests that doesn't restrict our independence.
- Through activity, fight stigma faced by us who live with HIV/AIDS.
- To pursue campaigns, lobbying & provide information & support<sup>1</sup> on the issues of;

#### HPV

- Vaccination for boys.
- Upgrade of HPV vaccination for boys & girls to Gardasil.
- Encourage regular anal screening for those who engage in anal sex.
- Encourage vaccination take up generally.

#### HCV

- Fight the further stigma associated with Hepatitis C co-infection.
- Provide support<sup>1</sup> and information for those diagnosed & those on treatment.

#### Mental Health

- Campaign for greater understanding and more attention of Mental Health issues face by those who are HIV/AIDS.
- Support<sup>1</sup> those who suffer mentally either through HIV diagnosis, Stigma or life issues.

#### Myths & HIV

To promote and deliver clear information on common held myths & misinformation around HIV/AIDS.

<sup>1</sup> Support in the context of this document is the provision of Internet web-space to allow other to engage with their peers, share experience and where necessary raise common issues through the campaign route. We realise there is a line between offering social community support and medical support.



## Fundraising

We can do more but it relies on finance. T\_hCell has done well in 2008 to achieve much on a very small budget. We want to grow the group. We also want to reach out of the “London Bubble” more than we are able to at the present time. We currently attend various meetings of support groups but within the bounds of the M25. We want to be able to visit other centres around the UK and make that important initial personal contact as a precursor to further working in partnership. Also, many of the “events” held throughout the UK that may be of interest to our goals can be accessed only by payment of fees, a matter that currently exempts and excludes us. We also want to solidify the backbone of T\_hCell that is our IT and web space - invest in new technologies to more personalise the experience and replace aging and privately owned equipment.

We therefore plan to raise £100,000 pounds in the next year. It is clear we need administrative support and therefore may need to employ some staff as we grow. We also need capital investment in equipment & IT to build on our successes so far. Revenue expenditure will grow as we reach out in person, to encourage others to take control of their own situations and extend the partnership.



## Our Gratitude to

We are grateful to the following for their efforts and support,

Our contributors, those who have emailed us.

Kevin Kelleher  
James Bergier

John Holland  
The attendee's and members of Feedback South London.  
Nigel Bowness  
Staff at The Positive Place

June Brown, M.B.E.  
Hannah Waterman  
Todd Carty  
Simon Callow  
Ann Mitchell  
Kate Williams  
Race Davis  
Daniel Kramer  
Che Walker

Veronica Oakeshott  
All Party Parliamentary Group for HIV/AIDS  
All Party Parliamentary Group for Disability  
All Party Parliamentary Group for Sexual Health  
Members of Parliament & Lords.

Peter Shapcott & The Midweek Group.

Lisa Power of Terrence Higgins Trust for Statistics.

Steve Donnison  
[www.benefitsandwork.co.uk](http://www.benefitsandwork.co.uk)

Positive Nation  
NAM  
QX Magazine  
Gay Times



## Appendix A

### Constitution of T<sub>h</sub>Cell

This document is a constitution for a voluntary group known as T<sub>h</sub>Cell. It was discussed and adopted by the 'members' of the board of directors of T<sub>h</sub>Cell on the 16<sup>th</sup> October 2008 in quorate.

The Group is to be named 'T<sub>h</sub>Cell'. The following articles constitute the terms of reference, constitution and managerial structure of T<sub>h</sub>Cell and provide elementary regulations and rules which will govern those persons administering the group. All following articles are of equal relevance and priority.

### The Terms of Reference:

T<sub>h</sub>Cell is an independent group formed by a group of HIV+ Gay Men with AIDS. It is our ambition to build a group which will represent, inform & empower the interests of all HIV+ across the United Kingdom regardless of age, race, gender or background. 'T<sub>h</sub>Cell' is open to all persons who either are HIV+ positive or who are affected by HIV living in the United Kingdom.

### Group Aims:

- To encourage the United Kingdom wide development of other regional pressure groups to act and work in the interests of HIV+ people.
- To try as far as possible to stay independent of political and/or of any other group and/or alliance which might be seen or be perceived to compromise the other objectives of T<sub>h</sub>Cell?

### Objectives:

- To empower the UK wide HIV community in Non-Devolved Issues that influence and affect the lives of HIV+ people of England, Scotland, Wales and Northern Ireland.
- To encourage and cooperate with existing national, devolved and local agencies within the United Kingdom who are clearly acting in the interests of HIV+ people.
- Lobbying and challenging those national, devolved and local agencies that although funded to work in the interests of HIV+ people do not appear to be doing so.

**Our Motto: *By us, for us, to serve us.***



## Constitution

- a. T<sub>h</sub>Cell is represented by a group of persons who as 'members' of T<sub>h</sub>Cell both officiate and constitute an executive 'board of directors' (known as 'the board') whose role it is to administrate both the strategic, day to day and operational role(s) of T<sub>h</sub>Cell.
- b. These persons constitute together 'the members' of the board of T<sub>h</sub>Cell.
- c. Persons other than 'members' who might be permitted to attend board meetings and who may be requested to work for or may volunteer to work in the name of T<sub>h</sub>Cell will be deemed to be 'officers' of the board.
- d. Persons other than 'members' and 'officers' may attend board meetings given the permission of the Chairman.
- e. 'Officers' may be nominated for discretionary roles as required by any board member and with the permission of the Chairman.
- f. Should any 'officer' wish to eventually become a 'member' of T<sub>h</sub>Cell then this will not be permitted unless:
  - i. A separate vote from that taken to denote 'officer' status is taken to legitimate the 'officer' as a 'member' by the board.
  - ii. The vote that confirms membership must be taken at least 6 consecutive board meetings hence from the proposed 'member's' previous date of acceptance by the board as an 'officer'.
  - iii. The 'officer' concerned has with the permission of the Chairman attended meetings of the board of directors and at least 6 consecutive meetings prior to that meeting which will confirm their membership.
- g. It is not possible to be a 'member' of T<sub>h</sub>Cell without having first been an 'officer' of T<sub>h</sub>Cell.
- h. An 'officer' of T<sub>h</sub>Cell is not necessarily, nor is automatically entitled to become a 'member' of T<sub>h</sub>Cell.
- i. Any board member wishing to nominate any 'officer' for membership of T<sub>h</sub>Cell must inform the Chairman in writing within 14 days of the commencement of the meeting in question. Email is a permitted medium of permission and communication.
- j. Any individual may only be considered to have been successfully elected to either 'officer' or 'member' status with a minimum 3:1 votes in favour of the motion by the board which will be considered quorate in all matters other than either the election of members to the board of directors or in absentia of any one or more board member(s) then only with the written permission of the Chairman whose separate authority must be gained to grant any such change.
- k. All nominations for the election of 'members' of T<sub>h</sub>Cell to actual membership of the board of directors and thus voting status must be received by the Chairman in writing within 14 days of the commencement of the meeting where that 'member's' election will be discussed and/or voted upon.
- l. A 'member' of T<sub>h</sub>Cell is not necessarily, nor is automatically entitled to become a 'member' of the board of directors.
- m. No 'member' may be nominated to become a member of the board of T<sub>h</sub>Cell and thus gain voting rights unless that person has attended at least 6 consecutive board meetings from their successful election as a 'member' of T<sub>h</sub>Cell.
- n. All successful nominations of 'members' to become members of the board of directors must receive the unanimous vote of the existing board of directors.
- o. Only 'members' of the board of directors are to have voting rights as to decisions that might and may affect T<sub>h</sub>Cell.
- p. A majority of the 'members' of the board of directors by a ratio of not less than 3:1 votes in favour of a motion by the board will be considered quorate in all matters other than the election of members to the board of directors, or in absentia of any one or more board member(s) then only with the written permission of the Chairman whose separate authority must be gained to grant any such change.
- q. In the case of a tied vote, the Chairman is awarded a discretionary second vote to break any deadlock in all matters.
- r. Any proposed amendment(s) to these objects and constituent articles can only be considered and/or allowed for debate at any board meeting if submitted for consideration to the Chairman no later than 14 days prior to the date of commencement of any board meeting by an existing member of the board of directors.
- s. No amendment to these objects, constituent articles and management articles is to be permitted unless it has firstly received the scrutiny and approval of the board of directors and secondly the subsequent and express written permission of the Chairman.



### The executive 'members' of the board of T\_hCell

Chief Executive	John O'Callaghan-Williamson
Chairman	Jamie Taylor
Joint Treasurers	Andrew O'Callaghan-Williamson & Jamie Taylor
Public Relations Director	Jim Vogiatzis

The above roles are considered permanent until or unless the individual concerned either submits his/her resignation signed and in writing to the Chairman or is voted out of office by the entire board with the exception of the 'member' in question. In the case of the Chairman's resignation, such a document will be submitted signed and in writing to the Chief Executive.

### The duties and responsibilities of individual 'members' of the board of directors in designated roles are as follows:

The Chief Executive is responsible for the 'day to day' running of the group.

- a. He/she is permitted to work in the interests of and attend meetings and/or speak for both T\_hCell and the board 'in principal' and on a day by day basis and/or as he/she sees fit unless any action present or future contradicts the wishes of the board and/or causes harm to T\_hCell and/or its 'officers' or 'members', and/or brings the group and/or its 'officers' and/or 'members' into disrepute.
- b. The Chief Executive is permitted to discuss, negotiate and lobby with individuals, groups, political parties and/or their agents, 'officials' of government(s), authorities, companies and/or organisations both within the United Kingdom and/or overseas in the interests of T\_hCell and make assurances 'in principal' and on a day by day basis as he/she sees fit unless it contradicts the wishes of the board and/or causes harm to T\_hCell and/or its 'officers' and/or 'members', and/or brings the group and/or its 'officers' or 'members' into disrepute.
- c. He/She is not permitted to sign contracts and/or give verbal or written assurances on any matter that might affect T\_hCell without the prior consultation and permission of the board. This permission may be gained in writing. Email is a permitted medium of permission and communication.
- d. He/She is not permitted to sign for and/or give or receive warrants, loans and/or other monies either granted to, for and/or in the name of T\_hCell without the prior consultation and/or permission of the board. This permission may be gained in writing. Email is a permitted medium of permission and communication.
- e. He/She is responsible for the good name of T\_hCell and undertakes to act morally, legally and constitutionally in all matters pertaining to T\_hCell.
- f. The Chief Executive may in extraordinary circumstances and with the written permission of the Chairman and in his/her absence act for the Chairman in meetings and in duties assigned to the Chairman in roles other than voting, unless signed and written permission from the Chairman has been received and witnessed by the board. Email is a permitted medium of communication for permission(s) other than voting.
- g. The Chief Executive may with the permission of the Chairman adopt the duties and/or responsibilities of any other 'officer', member or 'member of the board of directors' of T\_hCell with the exception of the Chairman and the Treasurers. Telephone, SMS and Email are permitted mediums of permission and communication.



**The Chairman** is responsible for the strategic and operational direction and management of T<sub>h</sub>Cell.

- a. The Chairman is tasked with the efficient, legal and constitutional management and day-to-day running of the strategic and operational affairs of T<sub>h</sub>Cell and the board of directors as he/she sees fit.
- b. He/she may not take any action either present or future that contradicts decisions taken by the board in quorate with the exception of matters pertaining to:
  - i. The changing of these objects, terms of reference, management and/or constituent articles. In these his/her decision is final.
  - ii. Issues that might conflict with the effective, legal, constitutional and/or strategic and/or operational management of T<sub>h</sub>Cell. In these his/her decision is final.
- c. He/she is permitted to work in the interests of and attend meetings and/or speak for both T<sub>h</sub>Cell and the board 'in principal' and on a day by day basis and/or as he/she sees fit unless any action present or future contradicts the wishes of the board and/or causes harm to T<sub>h</sub>Cell and/or its 'officers' or 'members', and/or brings the group and/or its 'officers' and/or 'members' into disrepute.
- d. He/she is not permitted to sign contracts and/or give verbal or written assurances on any matter that might affect T<sub>h</sub>Cell without the prior consultation and permission of the board. This permission may be gained in writing. Email is a permitted medium of permission and communication
- e. He/she is not permitted to sign for and/or give or receive warrants, loans and/or other monies either granted to, for and/or in the name of T<sub>h</sub>Cell without the prior consultation and/or permission of the board. This permission may be gained in writing. Email is a permitted medium of permission and communication.
- f. He/she is responsible for the good name of T<sub>h</sub>Cell and undertakes to act morally, legally and constitutionally in all matters pertaining to T<sub>h</sub>Cell.
- g. The Chairman may in extraordinary circumstances and with the written permission of the Chief Executive and in his/her absence act for the Chief Executive in meetings and in duties assigned to the Chief Executive in roles other than voting, unless signed and written permission from the Chief Executive has been received and witnessed by the board. Email is a permitted medium of communication for permission(s) other than voting.

**The Joint Treasurers** are responsible jointly and together for the proper and legal management of the financial affairs of T<sub>h</sub>Cell.

- a. All orders for good and invoices for payment will receive both signatures in all cases unless written notification is received by either Treasurer from the Treasure not directly involved in the transaction. Email is a permitted medium of permission and communication.
- b. Any one Treasurer except with the express written permission of the Treasure not directly participating will not permit on-line purchasing. Email is a permitted medium of permission and communication.
- c. All cheques must receive both signatures in all cases.
- d. A Treasurer is permitted to work in the interests of and attend meetings and/or speak for both T<sub>h</sub>Cell and the board 'in principal' and on a day by day basis and/or as he/she sees fit unless any action present or future contradicts the wishes of the board and/or causes harm to T<sub>h</sub>Cell and/or its 'officers' or 'members', and/or brings the group and/or its 'officers' and/or 'members' into disrepute.
- e. A Treasurer is not permitted to sign contracts and/or give verbal or written assurances on any matter that might affect T<sub>h</sub>Cell without the prior consultation and permission of the board. This permission may be gained in writing. Email is a permitted medium of permission and communication
- f. A Treasurer is not permitted to sign for and/or give or receive warrants, loans and/or other monies either granted to, for and/or in the name of T<sub>h</sub>Cell without the prior consultation and/or permission of the board. This permission may be gained in writing. Email is a permitted medium of permission and communication.
- g. A Treasurer is responsible for the good name of T<sub>h</sub>Cell and undertakes to act morally, legally and constitutionally in all matters pertaining to T<sub>h</sub>Cell.
- h. In his/her absence a joint Treasurer may designate all of his/her duties to another 'member' of the board or the entire board at his/her discretion and in writing and if subsequent permission is received from the Chairman with the exclusion of legal obligations. SMS and Email are permitted mediums of communication.



**VII - The Public Relations Director** is responsible for all matters pertaining to the public good name of T<sub>h</sub>Cell.

- a. All 'official' communications and communiqués transmitted and/or received in the name of T<sub>h</sub>Cell must be approved by the Public Relations Director.
- b. All offers of public representation from external entities must be approved by the Public Relations Director and Chief Executive prior to acceptance.
- c. In his/her absence The Public Relations Director may designate his/her duties to another 'member' of the board or the entire board at his/her discretion and in writing and if subsequent permission is received from the Chairman. SMS and Email are permitted mediums of permission and communication.
- d. He/she is permitted to work in the interests of and attend meetings and/or speak for both T<sub>h</sub>Cell and the board 'in principal' and on a day by day basis and/or as he/she sees fit unless any action present or future contradicts the wishes of the board and/or causes harm to T<sub>h</sub>Cell and/or its 'officers' or 'members', and/or brings the group and/or its 'officers' and/or 'members' into disrepute.
- e. He/she is not permitted to sign contracts and/or give verbal or written assurances on any matter that might affect T<sub>h</sub>Cell without the prior consultation and permission of the board. This permission may be gained in writing. Email is a permitted medium of permission and communication
- f. He/she is not permitted to sign for and/or give or receive warrants, loans and/or other monies either granted to, for and/or in the name of T<sub>h</sub>Cell without the prior consultation and/or permission of the board. This permission may be gained in writing. Email is a permitted medium of permission and communication.
- g. He/she is responsible for the good name of T<sub>h</sub>Cell and undertakes to act morally, legally and constitutionally in all matters pertaining to T<sub>h</sub>Cell.

**Actions governing non-executive 'officers' and 'members'.**

- a. 'Officers' and 'members' are permitted to work in the interests of T<sub>h</sub>Cell as directed by the Chief Executive.
- b. 'Officers' and 'members' are permitted to attend meetings of T<sub>h</sub>Cell as directed by the Chairman.
- c. 'Officers' and 'members' may not in principal or otherwise bring about any situation that might cause harm to T<sub>h</sub>Cell and/or its 'officers' or 'members', and/or bring the group and/or its 'officers' and/or 'members' into disrepute.
- d. 'Officers' and 'members' 'may not in principal or otherwise give verbal or written assurances on any matter that might affect T<sub>h</sub>Cell without the prior consultation and permission of the board.
- e. 'Officers' and 'members' may not in principal or otherwise sign for and/or give or receive warrants, loans and/or other monies either granted to, for and/or in the name of T<sub>h</sub>Cell without the prior consultation and/or permission of the board.
- f. 'Officers' and 'members' are responsible for the good name of T<sub>h</sub>Cell and undertake to act morally, legally and constitutionally in all matters pertaining to T<sub>h</sub>Cell.



## Appendix B

### Web analysis

To understand and get value from the web analysis for the period January 2008 to March 2009 it has to be set in proper context and anomalies considered.

The “target” cohort are those with HIV who have been affected by the Disability Living Allowance and other benefit reviews, a cohort less than 20,000.

Monitoring of web hits in this first year is not complete as the primary function was to ‘get the information online’ though this monitoring was added early in the project. The growth of the online web presence involved 3 changes to our web portal. From a blog, to a website and now a CMS (Content Management System) based website. When we moved to a CMS we also started to use Google Analytics (<http://www.google.com/analytics/>) to provide usage data. This Google service reports on web traffic from one of the web addresses used - [www.tcell.org.uk](http://www.tcell.org.uk).

We do not collect any detailed information IP address or otherwise to identify the user who accesses our site. Data is collected from the first visible router a person uses to access the Internet. Therefore data by area is indicative of a wider area and should not be seen as the explicit locale of any user. For example in the analysis below if we take the “London” data this could be for a user who lives in the wider London area but the first point of visible presence from the Internet Service Provider is a router based there.

We started as a blog, <http://hivdlareview.blogspot.com>, in January 2008 and shortly thereafter directed the web address <http://www.hivbenefits.co.uk> to it also. We received 10,857 hits; there is no further breakdown on this data. We moved to <http://www.tcell.org.uk> the CMS and then changed the direction of <http://www.hivbenefits.co.uk> to this site. We also changed out site monitoring to Google Analytics at this time giving slightly more comprehensive data. We received 9,603 distinct hits to this site. The ‘Bounce Rate’ at 41.91% or 4024 hits was only to the homepage of the site and no further this leaves 5579 hits where the site was used in more depth accessing on average 3.5 pages per visit. Just over a third or 3414 hits over the period were uniquely new. Of the 5579 hits this figure this is not a per hit but per user statistic. That is if a person in this cohort visits more than one it will not produce an additional hit as that user is already “logged” as a user.

Summary.

Blog - <http://hivdlareview.blogspot.com> 10,857 hits.  
<http://www.hivbenefits.co.uk>

New CMS site - <http://www.tcell.org.uk> 9,603 hits.  
*Less “bounce rate 41.91%” - 4,024 hits.*

<b>Total hits.</b>	<b>16,436</b>
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Confidentiality is important to us. We also need to be able to see where our website is being accessed in the UK. We are not the only organisation to use this type of analytical tool but decide to be open and transparent in all that we do.

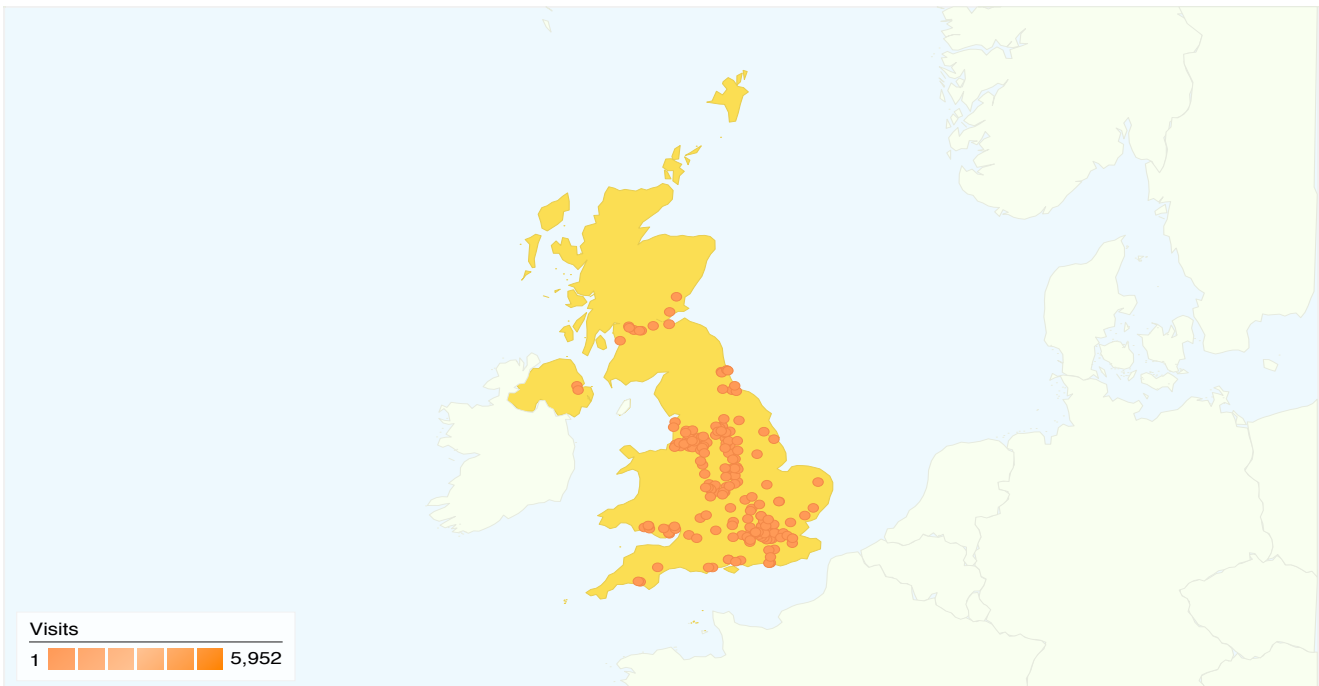
Benefits and HIV

## Country/Territory Detail:

United Kingdom

Apr 1, 2008 - Mar 23, 2009

Comparing to: Site



This country/territory sent 9,603 visits via 330 cities

Site Usage						
Visits	Pages/Visit	Avg. Time on Site	% New Visits	Bounce Rate		
<b>9,603</b> % of Site Total: 97.73%	<b>3.38</b> Site Avg: 3.36 (0.67%)	<b>00:04:22</b> Site Avg: 00:04:20 (0.88%)	<b>35.55%</b> Site Avg: 36.51% (-2.61%)	<b>41.91%</b> Site Avg: 42.30% (-0.90%)		
City	Visits	Pages/Visit	Avg. Time on Site	% New Visits	Bounce Rate	
London	<b>5,952</b>	3.41	00:04:06	30.38%	42.02%	
London	<b>364</b>	2.78	00:03:14	26.92%	43.41%	
(not set)	<b>350</b>	2.29	00:02:02	16.57%	50.86%	
Wembley	<b>329</b>	5.46	00:10:19	20.67%	39.82%	
Brighton	<b>217</b>	3.03	00:01:43	7.37%	19.82%	
Manchester	<b>199</b>	3.56	00:06:14	76.38%	47.24%	
Poplar	<b>181</b>	3.27	00:04:23	28.18%	34.81%	
Croydon	<b>161</b>	2.98	00:01:07	10.56%	6.83%	
Birmingham	<b>156</b>	3.35	00:03:38	58.97%	42.95%	



Lambeth	111	4.50	00:04:29	49.55%	26.13%
Watford	101	2.96	00:02:26	12.87%	45.54%
Wembley	87	4.98	00:14:20	14.94%	25.29%
Edinburgh	59	3.02	00:03:09	74.58%	62.71%
Sheffield	54	2.19	00:01:13	66.67%	59.26%
Glasgow	47	2.47	00:02:37	74.47%	59.57%
Salford	35	4.51	00:10:10	65.71%	31.43%
Newcastle upon Tyne	34	5.97	00:10:14	47.06%	26.47%
Solihull	29	4.07	00:44:59	72.41%	44.83%
Brentford	27	2.19	00:02:35	40.74%	51.85%
Brighton	26	2.96	00:02:15	11.54%	26.92%
Gateshead	26	4.58	00:06:46	42.31%	42.31%
Milton Keynes	24	5.25	00:12:07	70.83%	41.67%
Leeds	23	3.04	00:04:21	73.91%	47.83%
Bristol	21	1.86	00:02:22	90.48%	61.90%
Watford	21	2.00	00:03:53	9.52%	47.62%
Wallington	19	2.68	00:01:12	73.68%	26.32%
Teddington	19	2.68	00:01:57	52.63%	52.63%
Coventry	18	4.56	00:41:13	55.56%	44.44%
Leicester	16	4.31	00:06:53	68.75%	37.50%
Sale	15	8.80	00:11:33	33.33%	20.00%
Ewell	15	7.60	00:05:48	53.33%	26.67%
Cardiff	15	2.00	00:01:15	60.00%	66.67%
Hove	14	2.43	00:01:22	14.29%	21.43%
Nottingham	14	2.00	00:01:53	85.71%	57.14%
Gloucester	14	2.86	00:02:05	42.86%	50.00%
Walsall	14	4.29	00:11:06	85.71%	28.57%
Reading	13	6.15	00:06:07	84.62%	61.54%
Liverpool	13	1.00	00:00:02	100.00%	84.62%
Bolton	12	1.25	00:01:01	91.67%	66.67%
Rotherham	12	1.42	00:00:10	83.33%	75.00%
Thames Ditton	12	2.58	00:02:25	100.00%	58.33%
Dartford	12	4.00	00:03:20	25.00%	66.67%
Poplar	12	11.50	00:16:33	33.33%	25.00%
Birmingham	11	4.55	00:05:52	36.36%	18.18%
Bletchley	10	2.70	00:01:52	80.00%	60.00%



North Shields	9	4.89	00:09:59	44.44%	44.44%
Bedford	9	2.11	00:04:13	77.78%	44.44%
Sutton Coldfield	8	4.75	00:08:52	25.00%	0.00%
Hull	8	2.62	00:03:13	87.50%	37.50%
Warrington	8	1.25	00:00:26	87.50%	75.00%
Smethwick	8	2.88	00:07:23	62.50%	50.00%
Manchester	8	3.50	00:04:05	87.50%	50.00%
Newtownabbey	8	1.00	00:00:05	62.50%	50.00%
Derby	8	3.62	00:03:36	37.50%	12.50%
Cambridge	8	1.75	00:00:32	62.50%	50.00%
Walton-le-Dale	8	1.00	00:00:06	100.00%	75.00%
Barnsley	7	9.71	00:10:07	42.86%	14.29%
Waltham Cross	7	4.71	00:05:53	85.71%	57.14%
Chapelton	7	2.71	00:00:57	14.29%	71.43%
Pudsey	7	2.00	00:06:47	100.00%	71.43%
Belfast	7	1.57	00:03:51	100.00%	71.43%
Southampton	7	1.43	00:00:27	100.00%	57.14%
Plympton	7	5.43	00:02:29	100.00%	0.00%
Luton	6	4.00	00:08:57	83.33%	33.33%
Shipley	6	2.17	00:01:16	83.33%	50.00%
Maidenhead	6	3.00	00:05:45	100.00%	33.33%
Bournemouth	6	1.33	00:00:10	83.33%	66.67%
Caerphilly	6	2.83	00:02:24	83.33%	33.33%
Nuneaton	6	5.17	00:03:49	16.67%	16.67%
Aveley	6	2.17	00:03:55	100.00%	66.67%
Sunbury	6	3.17	00:01:35	33.33%	50.00%
Stanwell	6	4.17	00:06:50	83.33%	50.00%
Norwich	6	2.67	00:02:09	66.67%	33.33%
Brentford	6	8.83	00:06:31	66.67%	50.00%
Swansea	6	1.00	00:00:00	100.00%	100.00%
Shepshed	6	1.17	00:05:21	83.33%	66.67%
Cardiff	5	12.20	00:21:22	40.00%	0.00%
Newport	5	1.60	00:02:21	80.00%	60.00%
Cwmbran	5	1.40	00:01:34	100.00%	60.00%
Colchester	5	1.60	00:00:23	80.00%	40.00%
Oldham	5	1.20	00:00:25	100.00%	80.00%



Stoke on Trent	5	5.40	00:02:50	80.00%	40.00%
Chesterfield	5	1.40	00:00:10	40.00%	80.00%
Kearsley	5	10.20	00:17:18	40.00%	0.00%
Northampton	5	1.60	00:00:23	80.00%	60.00%
Edgbaston	5	2.40	00:00:55	100.00%	60.00%
Mansfield	5	4.40	00:05:57	60.00%	20.00%
St Albans	5	1.00	00:00:00	80.00%	100.00%
Cheltenham	5	1.40	00:00:21	100.00%	60.00%
Farnborough	4	8.25	00:08:53	100.00%	25.00%
Wakefield	4	1.75	00:02:42	75.00%	0.00%
Sale	4	2.00	00:00:58	0.00%	50.00%
Wombwell	4	1.25	00:00:08	50.00%	50.00%
Huddersfield	4	1.50	00:00:43	75.00%	50.00%
Bootle	4	1.25	00:01:40	100.00%	0.00%
Iver	4	2.75	00:07:31	50.00%	0.00%
Redditch	4	1.00	00:00:34	100.00%	25.00%
Wigan	4	1.00	00:00:03	75.00%	75.00%
Bury	4	3.25	00:01:18	100.00%	50.00%
Chorley	4	8.50	00:10:11	75.00%	25.00%
Huyton-with-Roby	4	2.25	00:02:30	100.00%	50.00%
Port Talbot	4	3.25	00:01:08	100.00%	75.00%
Peterborough	4	5.00	00:13:38	100.00%	25.00%
Irlam	4	1.00	00:00:00	100.00%	100.00%
East Grinstead	3	12.00	00:05:17	66.67%	33.33%
Lincoln	3	5.00	00:03:34	66.67%	33.33%
Bellshill	3	2.00	00:02:28	100.00%	66.67%
Sutton in Ashfield	3	2.00	00:18:10	66.67%	33.33%
Waterlooville	3	3.33	00:09:24	66.67%	66.67%
Clydebank	3	1.33	00:00:09	100.00%	66.67%
Exeter	3	1.33	00:00:07	100.00%	66.67%
Heywood	3	1.00	00:00:00	66.67%	100.00%
Neath	3	1.00	00:00:00	100.00%	100.00%
Chatham	3	1.33	00:00:08	33.33%	66.67%
Swanley	3	1.00	00:00:00	100.00%	100.00%
Lymm	3	2.00	00:00:47	66.67%	33.33%
Harrogate	3	3.00	00:01:06	33.33%	33.33%



Oxford	3	7.67	00:10:55	100.00%	33.33%
Kidsgrove	3	2.33	00:02:31	100.00%	66.67%
Stapleford	3	10.33	00:15:06	100.00%	0.00%
Bath	3	1.00	00:00:00	100.00%	100.00%
Castleford	3	1.00	00:00:00	100.00%	100.00%
Stalybridge	3	1.00	00:00:33	66.67%	66.67%
Thatcham	3	4.33	00:05:01	33.33%	0.00%
Doncaster	3	1.00	00:00:00	100.00%	100.00%
Dundee	3	1.00	> 00:00:00	100.00%	66.67%
Billingham	3	1.00	00:00:00	100.00%	100.00%
Cleethorpes	3	1.67	00:00:40	100.00%	66.67%
Middlesbrough	3	1.00	00:00:03	33.33%	66.67%
Haydock	3	1.33	00:01:47	100.00%	33.33%
Wilmslow	3	1.00	00:00:00	66.67%	100.00%
Renfrew	3	1.33	00:00:15	100.00%	33.33%
Cleckheaton	3	1.33	00:00:37	100.00%	66.67%
High Wycombe	3	2.67	00:00:47	33.33%	33.33%
Loughborough	2	1.00	00:00:00	100.00%	100.00%
Swindon	2	1.00	00:00:16	100.00%	50.00%
Wellingborough	2	1.50	00:04:50	50.00%	50.00%
Enderby	2	1.00	00:00:00	100.00%	100.00%
Ashby-de-la-Zouch	2	3.00	00:12:11	50.00%	0.00%
Boothstown	2	1.00	00:00:00	100.00%	100.00%
Oldbury	2	7.50	00:03:35	50.00%	0.00%
Crowthorne	2	2.00	00:02:16	100.00%	0.00%
Newton Aycliffe	2	1.00	00:00:06	100.00%	0.00%
Birkenhead	2	3.00	00:01:37	100.00%	0.00%
Kirkby	2	1.00	00:00:00	100.00%	100.00%
Maidstone	2	1.00	00:00:12	100.00%	0.00%
Wakefield	2	2.50	00:08:22	100.00%	0.00%
Irvine	2	1.50	00:00:06	100.00%	50.00%
Hartlepool	2	1.00	00:00:00	100.00%	100.00%
Sheffield	2	1.50	00:00:25	0.00%	50.00%
Windsor	2	5.50	00:14:08	100.00%	0.00%
Plymouth	2	1.00	00:00:00	100.00%	100.00%
Edwalton	2	1.00	00:00:14	100.00%	50.00%



Borehamwood	2	2.00	00:00:31	50.00%	50.00%
Aylesbury	2	1.00	00:00:09	100.00%	50.00%
Bracknell	2	1.00	00:00:00	100.00%	100.00%
Abingdon	2	1.50	00:00:45	100.00%	50.00%
Fleetwood	2	4.00	00:06:58	50.00%	0.00%
Stockport	2	1.00	00:00:00	100.00%	100.00%
Ipswich	2	1.00	00:00:00	100.00%	100.00%
Rochdale	2	2.00	00:01:37	100.00%	50.00%
Uddingston	2	6.00	00:02:13	100.00%	0.00%
Wokingham	2	1.00	00:00:00	100.00%	100.00%
Beeston	2	1.00	00:00:01	100.00%	50.00%
Chelmsford	2	1.00	00:00:00	50.00%	100.00%
Glenrothes	2	1.00	00:00:00	100.00%	100.00%
Banbury	2	1.50	00:00:07	50.00%	50.00%
Crawley	2	1.50	00:00:09	100.00%	50.00%
Gravesend	2	1.00	00:00:00	50.00%	100.00%
Burgess Hill	2	1.50	00:00:22	0.00%	50.00%
West Lothian	2	5.00	00:05:27	100.00%	50.00%
Chatham	2	1.00	00:00:00	100.00%	100.00%
Coventry	2	1.50	00:00:07	100.00%	50.00%
Derby	2	9.00	00:05:48	100.00%	50.00%
Stafford	2	1.00	00:00:00	50.00%	100.00%
Worksop	2	1.00	00:00:00	50.00%	100.00%
Southampton	2	3.50	00:03:18	50.00%	0.00%
Cheadle Hulme	2	3.50	00:02:19	100.00%	0.00%
Poole	2	1.50	00:00:02	100.00%	50.00%
Luton	2	1.00	00:00:00	0.00%	100.00%
Dudley	2	1.00	00:00:00	100.00%	100.00%
Blackpool	2	3.50	00:00:53	100.00%	0.00%
Slough	2	5.00	00:16:37	0.00%	0.00%
Welwyn Garden City	2	4.50	00:03:31	100.00%	0.00%
Hinckley	2	1.50	00:02:12	50.00%	0.00%
St Helens	2	7.00	00:07:37	100.00%	50.00%
North Tyneside	2	1.50	00:02:20	100.00%	0.00%
Fareham	2	1.50	00:00:03	100.00%	50.00%
Pontypridd	2	2.50	00:00:33	50.00%	0.00%



Atherton	2	1.00	00:00:00	100.00%	100.00%
Blackburn	2	2.00	00:09:14	100.00%	50.00%
Kenilworth	2	14.50	00:18:11	50.00%	0.00%
Cambridge	2	2.00	00:00:33	50.00%	50.00%
Macclesfield	2	1.00	00:00:00	100.00%	100.00%
Leyland	2	3.00	00:02:24	100.00%	50.00%
Batley	1	1.00	00:00:00	100.00%	100.00%
Neath	1	1.00	00:00:00	100.00%	100.00%
York	1	2.00	00:01:27	100.00%	0.00%
Camberley	1	1.00	00:00:08	100.00%	0.00%
Stoke Poges	1	1.00	00:00:11	100.00%	0.00%
Potters Bar	1	3.00	00:02:30	100.00%	0.00%
Prenton	1	1.00	00:00:00	100.00%	100.00%
Royal Leamington Spa	1	1.00	00:00:00	100.00%	100.00%
Johnstone	1	2.00	00:02:39	100.00%	0.00%
Wickford	1	1.00	00:00:00	100.00%	100.00%
Gorleston on Sea	1	1.00	00:00:00	100.00%	100.00%
Prescot	1	1.00	00:00:00	100.00%	100.00%
Chichester	1	1.00	00:00:00	100.00%	100.00%
Crewe	1	7.00	00:04:06	100.00%	0.00%
Corby	1	5.00	00:01:13	100.00%	0.00%
Worcester	1	2.00	00:04:32	100.00%	0.00%
Aberdeen	1	1.00	00:00:00	100.00%	100.00%
Flitwick	1	1.00	00:00:00	100.00%	100.00%
Guildford	1	2.00	00:00:29	100.00%	0.00%
Doncaster	1	6.00	00:08:24	0.00%	0.00%
Holmfirth	1	2.00	00:00:27	100.00%	0.00%
Saffron Walden	1	3.00	00:02:00	100.00%	0.00%
Windermere	1	1.00	00:00:00	100.00%	100.00%
Marske-by-the-Sea	1	1.00	00:00:00	100.00%	100.00%
Clapham	1	0.00	00:00:00	100.00%	0.00%
Poole	1	1.00	00:00:00	100.00%	100.00%
Kirklees	1	1.00	00:00:10	0.00%	0.00%
Bredbury	1	1.00	00:00:00	100.00%	100.00%
Hersham	1	2.00	00:00:07	100.00%	0.00%
Aldershot	1	1.00	00:00:00	100.00%	100.00%



Odiham	1	1.00	00:03:27	0.00%	0.00%
Conwy	1	1.00	00:00:00	100.00%	100.00%
Hamilton	1	1.00	00:00:00	100.00%	100.00%
Pangbourne	1	1.00	00:00:00	100.00%	100.00%
Stock	1	1.00	00:00:00	0.00%	100.00%
Kensington	1	4.00	00:02:09	100.00%	0.00%
Burtonwood	1	3.00	00:01:07	100.00%	0.00%
Hitchin	1	1.00	00:01:26	100.00%	0.00%
Reading	1	1.00	00:00:00	100.00%	100.00%
Kempston	1	1.00	00:00:00	100.00%	100.00%
Tipton	1	4.00	00:05:09	100.00%	0.00%
Coalville	1	3.00	00:00:19	0.00%	0.00%
Almondsbury	1	4.00	00:01:15	0.00%	0.00%
Telford	1	2.00	00:00:50	100.00%	0.00%
Buxton	1	1.00	00:00:00	100.00%	100.00%
Rawtenstall	1	1.00	00:00:00	100.00%	100.00%
Hereford	1	1.00	00:00:12	100.00%	0.00%
Lee-on-the-Solent	1	1.00	00:00:00	100.00%	100.00%
Belfast	1	2.00	00:00:01	100.00%	0.00%
Widnes	1	1.00	00:00:00	100.00%	100.00%
Eastbourne	1	1.00	00:00:00	100.00%	100.00%
Sunderland	1	1.00	00:00:00	100.00%	100.00%
Bradford	1	1.00	00:01:10	100.00%	0.00%
Andover	1	3.00	00:07:52	100.00%	0.00%
Greenock	1	2.00	00:01:03	100.00%	0.00%
Blackheath	1	1.00	00:00:06	100.00%	0.00%
Rutherglen	1	1.00	00:00:00	100.00%	100.00%
Frome	1	5.00	00:04:49	100.00%	0.00%
Redhill	1	1.00	00:00:00	100.00%	100.00%
Wetherby	1	4.00	00:00:57	0.00%	0.00%
Northampton	1	8.00	00:28:15	100.00%	0.00%
Londonderry	1	1.00	00:00:00	100.00%	100.00%
Langley	1	1.00	00:00:00	100.00%	100.00%
Denmead	1	2.00	00:11:47	100.00%	0.00%
Wigan	1	1.00	00:00:00	100.00%	100.00%
Egham	1	14.00	00:14:39	100.00%	0.00%



Roslin	1	1.00	00:00:00	100.00%	100.00%
Great Missenden	1	3.00	00:00:35	0.00%	0.00%
Kirkby in Ashfield	1	2.00	00:00:12	100.00%	0.00%
Chalgrove	1	1.00	00:00:00	0.00%	100.00%
Edinburgh	1	7.00	00:10:42	100.00%	0.00%
Woodside	1	2.00	00:01:41	100.00%	0.00%
Falkirk	1	7.00	00:10:31	100.00%	0.00%
Newmarket	1	2.00	00:00:26	100.00%	0.00%
Paisley	1	2.00	00:01:06	100.00%	0.00%
Tilbury	1	4.00	00:00:48	0.00%	0.00%
Haywards Heath	1	1.00	00:00:00	100.00%	100.00%
Sefton	1	1.00	00:00:00	100.00%	100.00%
Chester	1	1.00	00:00:00	100.00%	100.00%
Royston	1	1.00	00:00:00	100.00%	100.00%
Willenhall	1	3.00	00:02:51	100.00%	0.00%
Batley	1	1.00	00:00:00	100.00%	100.00%
Falmouth	1	1.00	00:00:12	100.00%	0.00%
Horton Kirby	1	1.00	00:00:00	0.00%	100.00%
Forest Row	1	2.00	00:00:16	100.00%	0.00%
Saltaire	1	3.00	00:00:12	100.00%	0.00%
Richmond	1	6.00	00:03:31	100.00%	0.00%
Grays	1	1.00	00:00:00	100.00%	100.00%
Market Harborough	1	1.00	00:00:00	100.00%	100.00%
Salisbury	1	4.00	00:07:04	100.00%	0.00%
Handforth	1	5.00	00:03:55	0.00%	0.00%
Exmouth	1	1.00	00:00:00	100.00%	100.00%
Portsmouth	1	1.00	00:00:00	100.00%	100.00%
Royal Tunbridge Wells	1	1.00	00:00:03	100.00%	0.00%
Castle Donnington	1	2.00	00:00:29	0.00%	0.00%
Woodley	1	3.00	00:20:26	100.00%	0.00%
Newport	1	1.00	00:00:00	100.00%	100.00%
Burford	1	2.00	00:00:24	100.00%	0.00%
Swadlincote	1	2.00	00:01:38	100.00%	0.00%
Dumbarton	1	1.00	00:00:05	100.00%	0.00%
Worthing	1	1.00	00:00:00	100.00%	100.00%
Billingham	1	1.00	00:00:00	100.00%	100.00%



Perth	1	1.00	00:00:00	100.00%	100.00%
Nelson	1	1.00	00:00:00	100.00%	100.00%
Ascot	1	1.00	00:00:33	100.00%	0.00%
Carrickfergus	1	1.00	00:00:00	100.00%	100.00%
Harlow	1	1.00	00:00:00	100.00%	100.00%
Durham	1	1.00	00:00:00	100.00%	100.00%
Marlow	1	1.00	00:00:00	100.00%	100.00%
Newbury	1	1.00	00:00:00	100.00%	100.00%
Folkestone	1	2.00	00:03:23	100.00%	0.00%
Epping	1	1.00	00:00:00	100.00%	100.00%
Rushden	1	2.00	00:01:31	100.00%	0.00%
Hemel Hempstead	1	1.00	00:00:00	100.00%	100.00%
Cannock	1	1.00	00:00:00	0.00%	100.00%
Eastleigh	1	1.00	00:00:00	100.00%	100.00%
Hertford	1	2.00	00:00:27	100.00%	0.00%
Smethwick	1	1.00	00:00:00	100.00%	100.00%
Birstall	1	1.00	00:00:00	100.00%	100.00%
Pontefract	1	2.00	00:00:24	0.00%	0.00%
Wallasey	1	1.00	00:00:00	100.00%	100.00%
Nottingham	1	1.00	00:00:00	100.00%	100.00%
Lutterworth	1	2.00	00:00:15	0.00%	0.00%
Oxford	1	2.00	00:00:33	100.00%	0.00%
Wallington	1	8.00	00:07:34	100.00%	0.00%
Cheshunt	1	2.00	00:00:45	100.00%	0.00%
Tamworth	1	1.00	00:00:00	100.00%	100.00%
Great Baddow	1	1.00	00:00:00	0.00%	100.00%
Grimsby	1	1.00	00:00:00	100.00%	100.00%
Rayleigh	1	1.00	00:00:12	100.00%	0.00%
Ilkeston	1	1.00	00:00:00	100.00%	100.00%
Esher	1	1.00	00:01:21	100.00%	0.00%
Milton Keynes	1	1.00	00:00:00	100.00%	100.00%
Belper	1	1.00	00:00:00	100.00%	100.00%
Wallingford	1	1.00	00:00:00	100.00%	100.00%

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